

## 1 INTRODUCTION

DapTechnology B.V. ("DAP") is committed to respect your online privacy and recognizes your need for appropriate protection and management of any personally identifiable information ("Personal Information") you share with us. DAP has established a comprehensive Data Privacy Policy in compliance with the EU's General Data Protection Regulation (GDPR) for the purpose of defining the care with which we intend to treat your Personal Information.

Personal Information means any information that may be used to identify an individual, including, but not limited to, a first and last name, a home or other physical address and an email address or other contact information, whether at work or at home.

## 2 TYPES AND COLLECTION METHODS

DAP may collect Personal Information about you when you interact with us, such as creating or registering for an account, using our products and services, downloading our software, requesting information, requesting notifications for service bulletin or products and service updates, participating in surveys, submitting a job application or when you otherwise actively provide us with data and Personal Information. In each such instance, you will know what data we collected because you voluntarily submitted it. You are not required to provide any Personal Information that we have requested, but if you chose not to do so, you may not be able to access certain content on our Website or products and services offered or we will not be able to respond to any inquiries you may have or process your orders. In general, you can visit DAP's Websites without telling us who you are or revealing any Personal Information about yourself. Other sources for obtaining Personal Information about you are meetings, email or other communications, and are provided to us equally on voluntary basis.

If you choose to provide DAP with a third party's Personal Information (such as name, email, and phone number), you represent and warrant that you have the third party's permission to do so.

DAP does not actively collect Personal Information through third parties.

Where DAP collects Personal Information, we intend to post a purpose statement that explains why Personal Information will be collected and whether we plan to share such Personal Information outside of DAP or those working on DAP's behalf. DAP does not intend to sell your Personal Information or to transfer it without your consent to third parties who are not bound to act on DAP's behalf unless such transfer is legally required.

We reserve the right to fully use and share information on an aggregated basis, which is not personally identifiable about the user, with third parties for marketing, advertising, research or similar purposes unless the content is governed by other regulations (export control, ITAR, ...)

We also reserve the right to gather background information on the Internet and specifically Social Media platform about job applicants. Personal Information collected from queries on the Internet and Social Media platforms are not stored on DAP's data storage systems but are used to form opinions on applications.

## 3 TRANSFER AND STORING

If you choose to provide us with your Personal Information you fully understand and consent to the possible transfer that Personal Information within DAP (including its subsidiaries and affiliates), across borders, and from your country or jurisdiction to other countries or jurisdictions, specifically USA, Canada, and certain countries within the European Union.

Furthermore, DAP does not make any use of cloud storage, cloud data processing services or other online data processing. Your Personal Information will always stay within DAP's safeguarded IT-environment.

DAP strives to comply with all applicable laws around the globe that are designed to protect your privacy. Although legal requirements may vary from country to country, DAP intends to adhere to the principles set forth in the aforementioned Data Privacy Policy even if, in connection with the above, we transfer your Personal Information from your country to countries that may not require an "adequate" level of protection for your Personal Information. In other words, our goal is to provide protection for your Personal Information no matter where that Personal Information is collected, transferred, or retained.

## **4 AUTOMATICALLY COLLECTED INFORMATION**

In compliance with the recommendations of the AVG body in the Netherlands, DAP Technology intends to keep a record of any data processing events, as we take full responsibility of our actions. Like many other websites, DAP uses automatic data collection tools, such as cookies, embedded web links and other similar technologies. These tools automatically collect certain standard information that your browser sends to our Website when you visit our Website or use our Services, such as your domain name, your browser type, operating system, web pages you view, links you click, your IP address, the length of time you visit our Website or use our Services, the referring URL or the webpage that led you to our Website. However, these methods of data collection are strictly anonymous, no collected information can be associated with an individual.

Cookies are small data files that are placed on your PC, tablet or mobile phone by our website. This concerns so-called functional or analytical cookies. These cookies are used to help us to make our website function better and to analyze the use of our website experience.

We also use automated devices and applications to analyze how visitors use our Website. They evaluate the use of our Website and Services and for analysis and statistical purposes. We use these tools to help us improve our Services, performance and user experiences. These third-parties may use cookies and other tracking technologies to perform their services.

Some web browsers may let you enable a "do not track" feature that sends signals to the websites you visit, indicating that you do not want your online activities tracked. There is currently no industry standard for how companies should respond to "do not track" signals, although one may develop in the future. We do not respond to "do not track" requests or signals at this time. If we do so in the future, we will describe how in this Privacy Statement.

## **5 CHOICE**

You may choose whether or not to provide Personal Information to DAP. We intend to provide an appropriate notice where DAP collects Personal Information on the Web. If you choose not to provide the Personal Information we request, you can still visit most of DAP's Web sites, but you may be unable to access certain options, offers, and services that involve our interaction with you.

If you chose to have a relationship with DAP, such as a contractual or other business relationship or partnership, we will naturally continue to contact you in connection with that business relationship and collect certain Personal Information from you.

We do not store Personal Information longer than we need to effectively execute and complete high-quality business relationships.

## **6 SECURITY**

We intend to protect the personal information entrusted to us and treat it securely in accordance with this Privacy Statement and our Privacy Policy. We have taken the necessary measures (physical, administrative and technical safeguards) to protect your personal data from misuse, and unauthorized access, disclosure, alteration and destruction. Our management and any employees who have access to your personal data are bound by a confidentiality clause.

We handle your data carefully and take good care of the information we receive from you. We have taken technical and organizational measures to prevent unauthorized third parties from becoming acquainted with these data.

Despite the security measures we have taken, it may happen that others still manage to circumvent these measures and / or use your personal data for improper purposes. We can never be held liable in any way for this.

## **7 ACCESS/ACCURACY**

To the extent that you do provide us with Personal Information, DAP wishes to maintain accurate Personal Information. Where we collect Personal Information from you, our goal is to provide a means of contacting DAP should you need to update or correct that Information. If for any reason those means are unavailable or inaccessible, you may send updates and corrections about your Personal Information to [privacy@daptechnology.com](mailto:privacy@daptechnology.com) and we will make reasonable efforts to incorporate the changes in your Personal Information that we hold as soon as practicable.

## **8 YOUR RIGHTS**

As our customer you have the right to determine the type, depth and use of information we receive from you. Your rights can be summarized as:

- You may always ask us for an overview of the personal data that we have collected about you.
- At any time you can select to be not included in the collection and use of your personal information (e.g. direct marketing purposes via email, fax, telephone, or mail.) We will respond to your request promptly.
- If you believe that we have incorrectly processed certain information about you in our records, you can request a correction. We appreciate this very much, because obviously we can only do our work well if the data are correct.
- If you no longer wish us to have certain data registered in our records, you can request us to delete this information. Of course, we will meet your request in that case.
- We have indicated above how we use the information received from you. If at any time you wish to limit this use, for example that we may not pass on certain data to a specific organization, you can let us know. We will comply immediately with such a request.
- If you wish, you can ask us to forward your details to a third party. After receiving your request, we will execute your request as soon as possible.
- If we receive personal information about you from third parties, we will inform you about the source from which we received this information.

## **9 THIRD PARTY SERVICES**

DAP does not use or plan to use any third-party services for any processing of collected Personal Information. Consequently, DAP does not transfer or intend to transfer any Personal Information to third parties. Should such a need arise in the future Dap will ensure that such parties are bound to act on DAP's behalf and will always get your consent prior to any transfer. Dap will also keep a record of any data transfer taking place on our side.

Similarly, it is against DAP's policy to sell any collected Personal Information without consent.

## **10 THIRD PARTY LINKS**

Third parties control the content of all third-party websites that are linked to our Website and are provided to you only as a convenience. If you submit personal information to any of those sites, your information is governed by their privacy statements. We encourage you to carefully read the privacy statement of any Website you visit. We are not responsible for the information and privacy practices of such third party websites. Third parties may independently collect information about their website visitors and we cannot control the collection of this information. Your use of third-party websites is at your own risk; if you do not want those companies to collect information about you, you should contact those companies directly.

## **11 SOCIAL MEDIA FEATURES**

Our Web site includes or will include Social Media Features, such as the Facebook and LinkedIn buttons. Their representation on our Website does not perform information gathering or user tracking. These buttons only provide links to third party locations and other social media features that are hosted by a third party. Thus, your interactions with these websites are governed by the privacy statements of the companies providing these websites.

## **12 CHILDREN'S PRIVACY**

Dap's Website is not structured to attract children and minors. Accordingly, we do not intend to collect Personal Information from anyone we know to be under 18 years of age.

## **13 REPORTING**

Dap technology intends to report any unfortunate event of data breaches to the authorized bodies in the Netherlands, namely the AP (Autoriteit Persoonsgegevens).

## **14 CONTACT**

If you have any comments or questions regarding our Privacy Policy, please contact us at [privacy\(at\)daptechnology.com](mailto:privacy(at)daptechnology.com). While we cannot guarantee privacy perfection, we will address any issue to the best of our abilities as soon as possible.

## **15 EFFECTIVE DATE**

This Policy is current as of the Effective Date set forth above.

## **16 CONSENT**

By using this Website, you consent to the terms of our Privacy Policy and to DAP's processing of Personal Information for the purposes given above as well as those explained where DAP collects Personal Information on the Web. Should the Privacy Policy change, we intend to take every reasonable step to ensure that these changes are brought to your attention by posting all changes prominently on our Website for a reasonable period of time.